***ABSTRACT***

***COMPENSATION ANALYSIS, EDUCATIONAL LEVEL AND WORK TRAINING TO EMPLOYEE PERFORMANCE***

***AT HOTEL YELLO SURABAYA***

***Written by:***

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*This research is a qualitative research to examine the compensation, level of education and job training at Hotel Yello Surabaya. The focus of this study is to explain the factors that inhibit the lack of optimal employee performance that can cause a risk for the company and hinder the achievement of corporate goals. In this study aims to provide a conclusion about the importance of compensation, level of education and job training on employee performance Yello Hotel Surabaya So that companies can deal with company issues related to.*

*This research uses qualitative approach with case study method. The data from this study is the result of the analysis obtained through interviews with personnel managers and hotel employee Yello Surabaya, direct observation at Hotel Yello Surabaya, and documentary proof has done this research.*

*The result of the research shows that the giving of motivation which is less to the employees such as giving less appropriate compensation, the level of education of the employees who have less role in their expertise and the giving of the work training that done less routine can hamper the performance of the employees in performing their duties.*

*Keywords : Compensation, Educational Level, Work Training, Employee Performance*